

Curriculum Vitae

Hurmuz Yuman

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Background

With extensive experience across academia, research, and the private sector, I bring a diverse and interdisciplinary skill set. In my role as a Consultant at V Impact Consulting, I contributed to social impact assessments and research projects. Previously, I served as a Research Fellow at Maulana Azad National Urdu University, Hyderabad, where I worked on an ICSSR-funded study examining sanitation workers' health and socio-economic conditions in Telangana and Jharkhand. My research expertise also includes my tenure as a Researcher at ImpactDash, where I focused on social impact assessment and strategy. Additionally, as an Academic Associate at SP Jain Institute of Management & Research (SPJIMR), I was responsible for curriculum design, research support, accreditation, and evaluation processes. My background also includes a role as a Research Assistant at Jamia Millia Islamia and TISS Hyderabad, where I worked on a study exploring the lives and vulnerabilities of migrant workers during the COVID-19 pandemic, which was published in *Economic and Political Weekly (EPW)*.

Beyond academia, I have experience in content creation, social media strategy, and digital marketing, having worked as a Content Curator at Redstone Hotels & Resorts, where I developed SEO-friendly content, managed digital campaigns, and led creative projects. My teaching experience includes roles as an Educator at Wizklub and a Subject Matter Expert in Social Sciences at STEPapp, where I designed learning modules.

My core competencies include qualitative research, data analysis, report writing, curriculum development, project management, and stakeholder engagement. My ability to navigate both academic and professional landscapes allows me to contribute effectively to research, policy analysis, and social impact initiatives.

Research Interests

My research interests lie at the intersection of marginalisation, exclusion, and inclusivity, particularly in the context of minority communities in urban India. I focus on research grounded in intersectionality and social exclusion, examining how power dynamics in modern, capitalist societies reinforce systemic inequalities, and how processes of inclusivity can mitigate these divides.

I aim to critically assess how historical legacies, urban policies, shape lives of communities especially in urban settings. My broader academic pursuits extend to Minority Rights, Social Exclusion, Social Psychology, Social Demography, Residential Segregation, Development

Sociology, Economics, and Urban Sociology, with a commitment to uncovering deep-rooted societal problems.

My ultimate goal is to generate empirical insights that inform public policy and contribute to societal welfare. Through my research, I seek to bridge the gap between theory and practice, advocating for inclusive policies that challenge exclusionary practices and promote equitable development.

Education

PhD Scholar - 2022 - Present

Centre for the Study of Social Inclusion (CSSI), Department of Inclusive Development and Social Justice, Tata Institute of Social Sciences, Mumbai

M.A. in Social Exclusion & Inclusive Policy, 2021

Jamia Millia Islamia, University, New Delhi

Centre for the Study of Social Exclusion & Inclusive Policy

Dissertation Thesis Title: "Ghettoization of Muslims: Socio-economic & Political implications on living conditions of Indian Muslims" (Kota, Rajasthan)

Thesis Supervisor: Dr. Hem Borker

Awards/Scholarships: 1st Position, Gold Medallist,
Central Scholarship for Position Holders

B.A. Hons. In Philosophy ,2019

Janki Devi Memorial College, University of Delhi, New Delhi

Department of Philosophy

High School , 2015

Sophia Girls Sr. Secondary School, Kota , Rajasthan,

Qualification

UGC NET – in Sociology – 2022

Work Experience

• Research experience:

1. Paper - 'Pandemic Precarity' - Life, Livelihood, and Death in the Time of the Pandemic worked as a **Research Assistant** to study the social experiences of migrant informal workers during the COVID-19 pandemic. How dominant frameworks that explain the praxis of entitlements fail to capture such infringement arising from the overlaps and intersections between the state, market, and civil society are highlighted in this paper. Created questionnaires, transcripts, Carried out Telephonic Interviews with over 100 respondents from 14 states and union territories, namely Andhra Pradesh, Chhattisgarh, Haryana, Goa, Gujarat, Karnataka, Kerala, Maharashtra, Meghalaya, Tamil Nadu, Telangana, Tripura, Uttar Pradesh, Dadra and Nagar Haveli but their state of origin was primarily Jharkhand and, Bihar. Research published in Economics and Political Weekly (EPW)
<https://www.epw.in/journal/2022/5/reviewurbanaffairs/pandemicprecarity.html>

2. As a researcher on an ICSSR-funded project, accrued by the Maulana Azad National Urdu University, Hyderabad, Telangana. I was involved in a comprehensive study on the life-world of sanitation workers in Telangana and Jharkhand, focusing on the sociology of their lived experiences and the impact of Swachh Bharat Abhiyan on their socio-economic conditions. This research delved into the everyday struggles of sanitation workers, their work environments, social status, economic precarity, and the structural challenges they face in an exclusionary urban landscape.

My responsibilities spanned the entire research process, from tool preparation, data collection, and fieldwork to interviews, data entry, data cleaning, data analysis, and report writing. Conducting extensive fieldwork, I engaged directly with sanitation workers, municipality wards and mayors of several towns, capturing their narratives through in-depth interviews and surveys. The study provided critical insights into how state policies, caste-based stigmatisation, and urban governance shape their realities.

Currently, the research is in the publication process, and I look forward to contributing to academic discourse and policy debates surrounding labour rights, urban exclusion, and the implementation of sanitation policies in India. This experience has strengthened my methodological skills and deepened my commitment to studying marginalised urban communities, particularly through the lens of social exclusion, labour sociology, and policy analysis.

• Professional Experience:

Consultant: VIC

Part-Time: January 2025 – March 2025 (Contractual 3-month engagement)

Researcher: Impact Dash

Full Time: January 2024 - July 2024

Research Fellow: Maulana Azad National Urdu University (Research funded by Indian Council of Social Science Research (ICSSR)
Gadchibowli, Hyderabad
Full Time: Aug 2023 – January 2025

Academic Associate: SPJIMR SP Jain Institute of Management & Research,
Andheri West, Mumbai
Full Time: December 2022 - November 2023

Subject Matter Expert & Proofreader-Social Sciences: StepApp – EdulsFun Pvt. Ltd.
14th June 2022 – December 2022

Retainer / Instructor – WizKlub Pvt. Ltd.
27th March 2022 – 1st July 2022

Content Curation – Redstone Hotels Pvt. Limited, July
2020 – Jan 2022

Publications

1. Article for the Centre for Development and Public Policy (CDPP) :

<https://www.cdpp.co.in/articles/devotion-and-dispossession-caste-labour-and-themahakumbh-mela-2025>

Certificates

Educate Girls – Volunteer for reducing Gender Gap in Secondary Education, Ajmer, Rajasthan

Research Methodology – Under Course Instructor – Sam Mahmud – Udemy

Freestand – Volunteer, Campus Ambassador, University of Delhi

MyCaptain – Creative Writing Course

Research and Publication Ethics – 2022 – National Level E-Quiz Conducted by Department of Economics, Thiruvalluvar University, Serkkadu, Vellore, Tamil Nadu

Conferences

Attended - “Virtual International Conference” on Understanding Ethics and Values in Shrinking World – Organised by Central University of Rajasthan

Workshops

Participation: Research Methodology Workshop on Measuring Social Exclusion, Discrimination, and Inequality – August 29-31, 2022 – Organised by – Indian Institute of Dalit Studies, New Delhi - in collaboration with Rosa Luxemburg Stiftung, South Asia

Technical Skills

MS Office – Word, Excel, PowerPoint

Google Workplace - Docs, Sheets, Slides, Form

Writing – WordPress, Medium, Creative Writing, Academic Writing

Graphics – Canva

Research Tools – Zotero, Mendely, Grammarly, ATLAS.ti, SPSS

Survey Tools – Kobo Toolbox, mWater portal

Soft Skills

Time Management

Communication

Teamwork

Leadership

Critical Thinking

Interpersonal Skills

References

• Dr.Hem Borker, Assistant Professor

School of Social Work, Jamia Millia Islamia (Central University),
New Delhi-110025, ✉ hborker@jmi.ac.in

• Dr. Khalid Ansari, Assistant Professor

Centre for Federal Studies, Jamia Hamdard,
New Delhi, ✉ khalidatws@gmail.com

• Dr. Tanojkumar Meshram, Programme Chairperson

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